



# Etobicoke Youth Soccer Club

## Dispute Resolution Policy

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### **PURPOSE:**

As a member club of the Ontario Soccer Association (OSA), the Etobicoke Youth Soccer Club fully supports and hereby adopts the OSA Policy 15.0 in respect to Dispute Resolution. The OSA Dispute Resolution Policy can be found at:

<http://www.ontariosoccer.net/governing-documents>

### **POLICY:**

Any Member of Etobicoke Youth Soccer may initiate the Dispute Resolution process by communicating in writing to the OSA, with a copy to the Club and District Association, the nature and facts of the dispute. The OSA, at its discretion, may proceed with the Dispute Resolution process by assigning one or more neutral persons to the dispute.

The Dispute Resolution process shall not to be used for game discipline, which follows the normal Discipline and Appeals policy.

### **POLICY 1.0 – GENERAL**

- 1.1-The purpose of this policy is to resolve disputes of a 'corporate' nature between and among the OSA, District Associations, Clubs, Leagues and registrants using techniques of Alternate Dispute Resolution (ADR), thus avoiding the need to resort to litigation.
- 1.2-As a condition of membership in the OSA, or in one of its District Associations, all District Associations, Clubs and Leagues agree to abide by the provisions of this Policy.
- 1.3-As the purpose of this Policy is to promote alternatives to litigation, the OSA may refuse to hear a dispute, or discontinue hearing a dispute that has already commenced, if the party or parties engage in litigation, or send a lawyer's letter threatening litigation, that is either directly or indirectly related to the matter in dispute.
- 1.4-The implementation of this policy is the responsibility of the Director of Organizational Development and referred to as Director in this policy. The Director may appoint a Designate to handle administrative aspects of this Policy.
- 1.5-The OSA will establish a Roster of trained Dispute Resolution Officers, who will serve as mediators, arbitrators and advisers under this Policy.
- 1.6-In the event that the OSA is a party to a dispute under this Policy, then the Director will refer all responsibility for implementation of this Policy to an external service provider.

### **POLICY 2.0 - MATTERS SUBJECT TO DISPUTE RESOLUTION**

2.1 This Policy applies to disputes relating to the following matters:

- The calling and holding of general meetings
- The presentation and approval of financial statements
- The nomination and election of Directors and Officers
- The removal of Directors and Officers
- The acceptance, rejection and removal of Members
- The calling and holding of Board meetings
- Breaches of parliamentary procedure
- Other matters of a similar corporate or governance nature